



V.V.VANNIAPERUMAL COLLEGE FOR WOMEN
(Belonging to Virudhunagar Hindu Nadars)
An Autonomous Institution Affiliated to Madurai Kamaraj University, Madurai
Re-accredited with 'A' Grade (3rd Cycle) by NAAC
VIRUDHUNAGAR



Best Practices

The Best Practices espoused by an institution serve as yardsticks to measure its standard and quality. They serve as springboards to achieve perennial success. They act as testimony of the reputation of any institution. The institution adopts the following best practices:

1. Inspirational Incentives

2. Sustainable Environment

Best Practice 1:

Title of the Practice: Inspirational Incentives

2. Objectives of the Practice:

- ✓ To provide an encouraging environment that stimulates progressive development.
- ✓ To bestow a motivational support in order that a conducive ambience for positive improvement.
- ✓ To render best possible incentives to boost up staff as well as students' performance.
- ✓ To enhance the abilities of staff and students by announcing awards and rewards to best performers.
- ✓ To reinforce the curricular, co-curricular and extra-curricular activities of students.

3. The Context:

Appreciation is indeed a basic human need. Praise and recognition of course increases productivity and renders satisfaction to any individual. The simple gesture of rewarding definitely has a direct impact of better individual performances. Realizing this basic formulae, the institution extends an encouraging support to both students as well as staff members who excel in their respective field.

4. The Practice:

Encouragement to Students:

- (i) **Incentives for Curricular Activities:** Every year the students who get first and second rank in their respective disciplines are applauded by bestowing Gold Medals, Cash Prizes and Prize books.
- (ii) **Awards for Best Performers in Co-curricular and Extra-curricular Activities:** The institution acknowledges students with rich potentials by conferring them Best Dancer award, Best Singer award, Best Orator award, Best Artist award, Best Sportswoman award, Green Ambassador Award, Best Library User Award, Award for Full Attendance, Rolling Trophy Award for the Best House, Best Outgoing Student Award (of the College as well as Department) and ‘Sakalakalavalli’ (Best All-rounder) Award.
- (iii) **Trophies, Shields and Medals for Sports Champions:** The student sport stars are motivated by appreciating their achievements by bestowing trophies, Shields or medals to the best performers.

Incentives to Faculty Members:

- (i) Faculty Members who complete their Doctoral Degrees are honoured with valuable silver prizes
- (ii) Sabbatical Leave is granted for faculty members pursuing Ph.D.
- (iii) The management magnanimously sponsors fund to pursue Minor Research Projects.
- (iv) Faculty members guiding students for Student Projects are bestowed shields.
- (v) Publishers in Scopus Indexed or UGC CARE Listed journals are conferred cash prizes.
- (vi) Authors of books are honoured with cash prizes.

- (vii) Every year, 'Star Performer Award' Gold Medal is bestowed to the faculty who excels in knowledge up gradation, teaching and research aptitude.

5. Evidence of Success:

The awards and rewards given to students as well as faculty members have enabled them to perform much better than before. The students who witness the achievers getting Gold Medals, Cash Prizes, Trophies and Shields get motivated and inspired to achieve laurels like the winners. Students enthusiastically participate and exhibit their keen interest in curricular, co-curricular and extra-curricular activities as a sign of evidence of success of the practice of rewarding their best performance.

6. Problems Encountered and Resources Required

- There was no serious problem encountered while undertaking the practice of bestowing awards and rewards to students and faculty members.
- The increase in additional sections required extra endowments which was however met by mobilizing funds from philanthropists and well-wishers of the town.

Best Practice 2:

1. Title of the Practice: Sustainable Environment

2. Objectives of the Practice:

- To create awareness about the need and necessity for energy conservation and environmental protection.
- To balance economic, environmental and social needs.
- To ensure availability of prosperity for the present as well as future generations.
- To conserve and enhance the available resources by using alternate sources of energy and reduce pollution.
- To assure energy and environment management.

3. The Context:

The demand of fossil fuels like petrol is always more than the supply, and hence, that is why we have to pay such high amounts for this resource. Therefore, it becomes necessary to conserve it and utilize it judiciously until its alternative can be discovered. Electricity is needed in almost every sphere of life now. Electricity generation depends mainly on non-replaceable fuel resources. These fuels have limited reserves and it would take millions of years to get replenished. There is a necessity to create a Green campus to maintain a sustainable environment for the future generations.

4. The Practice:

To support the cause of creating a pollution-free environment, every second Thursday is observed as Green Thursday. On that day, all the Students, Teaching and Non-Teaching Faculty are asked to use the common transport and strictly avoid coming by their own vehicles. In order to insist the motto of 'Least Power Usage, Lasting Power Storage' among the Faculty and the Students, Electricity Economy Day is observed in every semester. In this regard, all the Teaching & Non-Teaching members and the Students are asked to avoid using Lights and Fans in all the Buildings of the college.

To reinforce eco-consciousness, a garden is maintained for which staff members contribute saplings on the occasion of memorable days like their Birthdays. Students have structured a marvellous 'Creative Garden' as a part of Diamond Jubilee Celebration Competition. A fabulous Miyawaki Garden was implanted to help lower temperatures, reduce air and noise pollution, attract local birds and insects, and create carbon sinks. Hydroponics is undertaken to grow medicinal plants, without soil, by using water-based mineral nutrient solutions in aqueous solvents.

A Biogas plant with a capacity of 6m³ at a cost of Rs.3,52,000 and Solar Rooftop Panels are installed to supplement the energy requirements.

5. Evidence of Success:

As a result of the practice of observing Green Thursday, Electricity Economy Day and Gardening, a sustainable environment is guaranteed for the forthcoming generations.

6. Problems Encountered and Resources Required

Difficulty was faced initially while prohibiting all the students and staff members from coming by motor vehicles during the observation of Green Thursday. On the occasion of observing 'Electricity Economy Day', difficulty was faced in conducting Laboratory classes.

During cloudy days and on sultry days, it was difficult to observe 'Electricity Economy Day'.