



# V.V. VANNIAPERUMAL COLLEGE FOR WOMEN

(Belonging to Virudhunagar Hindu Nadars)

An Autonomous Institution Affiliated to Madurai Kamaraj University

Re-accredited with 'A' Grade (3<sup>rd</sup> Cycle) by NAAC

VIRUDHUNAGAR - 626 001. (TAMIL NADU)



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## POLICY ON FINANCIAL SUPPORT TO TEACHERS

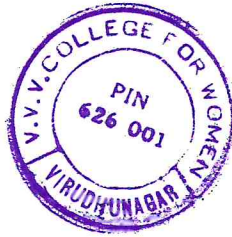
<b>Name of the Policy</b>	: Financial Support to Teachers Policy
<b>Policy Reference Number</b>	: VVVC/CAO/PRN/5/2022/1.0
<b>With Effect From</b>	: June 2022
<b>Responsible Office</b>	: College Administrative Office
<b>Validity Period</b>	: 5 Years

### I. Policy Statement

The Institution has a policy to provide financial support to teachers for their welfare and career development.

### II. Objectives of the Policy

- To motivate the teachers to empower their research calibre
- To encourage them to enrich their knowledge, develop their skill, and widen their exposure
- To enable them to become the members of professional bodies





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## PROCEDURE ON FINANCIAL SUPPORT TO TEACHERS

### 1. Availing of Financial Support from Government Agencies

- 1.1 The teachers are notified with the information regarding the grants provided by various Government Funding agencies.
- 1.2 Required assistance is provided by the College Administration office to send proposal for Academic and Research activities.
- 1.3 The Government funds are channelised duly through the Principal.

### 2. Availing of Financial Support from the Management

#### 2.1. Research Promotion

- 2.1.1. Seed money for Minor Research Projects
- 2.1.2. Reimbursement of Registration Fee for participating/presenting research papers in Conferences/ Seminars/Workshop
- 2.1.3. Publication of articles in UGC CARE list, Scopus/Web of Science indexed Journals, chapters in books
- 2.1.4. Publication of Books and E-books
- 2.1.5. Sabbatical leave to a maximum of 35 days for teachers under Self Finance stream during the final stage of their Ph.D. research

#### 2.2. Professional Development

- 2.2.1. Reimbursement of Membership Fee of Professional Bodies
- 2.2.2. Institutional Membership in Professional Bodies enabling the faculty members to attend Workshops/Seminars/Conferences

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- 2.2.3. Grant of allowance for Participating in special meetings representing the Institution
- 2.2.4. Reimbursement of Registration Fee to on completion of Online Courses for teachers under Self Finance stream
- 2.2.5. Reward for outstanding performance of teachers
- 2.2.6. Reward for 100% attendance to teachers under Self Finance stream

### 2.3. Individual Wellbeing

- 2.3.1. 50% of refund on the surrender of minimum 3 days of Casual Leave, and minimum 1 day of Medical Leave.
- 2.3.2. Festival Bonus for teachers under Self Finance stream.
- 2.3.3. Premium paid under Insurance coverage for accidents and life risks.

*S. P. Anna Ravi*  
**PRINCIPAL**

**V.V. Vanniaperumal College for Women**  
(Autonomous)  
(Belonging to Virudhunagar Hindu Nadars)  
**VIRUDHUNAGAR.**

*[Signature]*  
**SECRETARY**

**V.V. Vanniaperumal College for Women**  
Managing Board  
(Belonging to Virudhunagar Hindu Nadars)  
**VIRUDHUNAGAR**

