

V.V.VANNIAPERUMAL COLLEGE FOR WOMEN



(Belonging to Virudhunagar Hindu Nadars)
An Autonomous Institution Affiliated to Madurai Kamaraj University
Re-accredited with 'A' Grade (3rd cycle) by NAAC
Virudhunagar



Perspective Plan and Deployment Document

S. No.	Contents	Page No.
1.	Vision, Mission, and Objectives	2
2.	Perspective Plan Process	3
3.	Strategic Plan and Deployment	6

Vision, Mission, and Objectives

Vision

The founding vision of the College is to impart Quality Education to rural womenfolk and to empower them with knowledge and leadership quality.

Mission

The Mission of the College is to impart liberal education committed to quality and excellence. Its quest is to mould learners into globally competent individuals instilling in them life-oriented skills, personal integrity, leadership qualities and service mindedness.

Objectives

Towards Excellence in Education

To provide opportunities of quality education and to impart knowledge about information and communication technology to women, irrespective of caste, creed and religion and help them to promote excellence and academic competency.

Empowerment of Women

To train students in life-oriented skills and empower them for life of self-reliance and poise.

Character Building

To help students blossom into full fledged integrated individuals and torch bearers of tradition and moral values.

Service to Society

To sensitize students to the needs of the society and serve the less privileged with concern and compassion in order to take India to new heights.

Perspective Plan Process

The Perspective Plan 2018-2023 of V. V. Vanniaperumal College for Women, Virudhunagar is prepared by its Internal Quality Assurance Cell. The IQAC gathered suggestions, and ideas from all the stakeholders, regarding the necessary quality measures to be undertaken in the Institution, and considered following to draft the plan:

- Recommendations during III cycle NAAC Peer Team Visit
- Vision and Mission Statement of the College.
- Quality Policy of the College
- Student attributes
- Suggestions given by the stakeholders
- Core Values:
 - Contributing to National Development,
 - Developing Global Competencies among Students,
 - Inculcating a Value System among Students,
 - Promoting the use of Technology,
 - Search for Excellence

After the approval of Perspective plan, it is implemented and the progress is measured from time to time. The benchmarking of quality standards and its monitoring, evaluation of attainment will be carried out by the IQAC.

Institutional Strategic Goals are grouped in the following manner:

1. Internal Quality Assurance System

- Framing of Quality Policy
- Formation of Quality Monitoring Committee, and its functioning
- Organising Professional Development Programmes for the employees
- Periodic check, and guidance for quality improvement
- Establishment of audit team and process
- Promoting best practices
- Annual report preparation, and submission

2. Curriculum Development

- Academic planning and preparation of Academic Calendar
- Development of teaching plan
- Preparation of Lesson Plan based on CO, PO mapping

- Use of innovative teaching aids and enhanced ICT techniques
- Development of e- learning resources
- Provide mentoring and personal support
- Follow a transparent and fair feedback system
- Continuous assessment to measure outcomes
- Performance development through credit system

3. Research and innovation

- Establish and develop Laboratories with more research facility
- Fund generation through Project proposals
- Collaborations with Government & Private Institutes, Universities and Research Organizations
- Applying for patent

Community Services and Outreach Activities

- Fund from Institution resources/Faculty/students/other donors
- Identify community and social development work
- Identify challenges of society for development work
- Provide vocational training /job oriented training for rural womenfolk in the Institution
- Educational support to village people
- Conducting awareness camps

4. Infrastructure

- Building development, and renovation
- Smart Class rooms, and Seminar halls
- Modernization of Laboratory, and equipment
- ICT enabled classrooms
- Library infrastructure up gradation
- System up gradation
- Safety & Security management
- Water facility and Medical facility
- Developing sports (indoor/outdoor) facilities
- Plantations
- Hygiene, and green campus

5. Student Support and Progression

- Budget allocation for student development programmes and activities
- Students Trainings, and Placement Activities
- Student's representation in various committee and cell
- Participation in competitions
- Organizing competitions
- Rewards, and recognitions of achievers
- Participation in extracurricular activities
- Participation in social welfare activities
- Providing career guidance

6. Governance, Leadership and Management

- Decentralize the academic, administration and student related authorities and responsibilities
- Prescribe duties, responsibilities and accountability

Staff development & welfare

- Appointment Policy formation, and implementation
- Staff performance appraisal system
- Staff Training for quality improvement
- Code of conduct, service rules, and leave rules
- Staff welfare policy implementation
- Rewards, recognitions and incentives
- Deputation for seminars, conferences and workshops etc.
- Sponsorship/ Motivation for qualification improvement
- Support for research, consultancy, and innovations.

7. Institutional Distinctiveness

- Effective functioning of Entrepreneurship Development Cell
- MoUs with organizations for Entrepreneurship Development
- Providing training, and guidance for Entrepreneurship development

**Perspective Plan and Deployment
2018-2019**

S. No.	Perspective Plan	Deployment
1.	More research publications in Scopus / Web of science indexed/ UGC approved journals	118 research publications have been published in reputed refereed journals.
2.	Streaming system for Part II English will be introduced	Streaming system for Part II English is introduced for those who join in 2018-2019.

2019-2020

S. No.	Perspective Plan	Deployment
1.	To conduct Student Induction Programme for the freshers.	Student Induction Programme was conducted for the freshers on 25.06.2019 to help them adjust and feel comfortable in the new environment.
2.	To increase the number of students and staff enrolment in Online Courses.	109 faculty members and 649 students have enrolled for various online courses.
3.	To launch necessary productive reforms in the curriculum.	<ul style="list-style-type: none"> • Value Added Courses were introduced for all the III UG students • NME selection was carried out through online mode. • Online Course Assessment was done for all the final year UG students. • The Department of Biochemistry has applied for upgradation as Research Centre.
4.	To arrange Faculty Development Programmes for Faculty Members, Nonteaching Staff members and students.	<ul style="list-style-type: none"> • Health Awareness Programmes were conducted on “Menstrual Hygiene Prayas”, “Super Brain Yoga and Twin Heart Meditation”, “Combating Anaemia in Adolescents” for students, on “Health benefits of Yoga Mudras” and “Fitness and Wellness” for Non-teaching staff members, “Importance of Personal Hygiene” for school teachers, “Women’s Health & Menopause Awareness” for faculty Members. • Awareness Programmes like “To Relate....To Redeem: A Premarital Guidance”, “Reach your Pinnacle” and “Disaster Management” were conducted for students • Faculty Development Programmes on

		<p>“Professional Ethics”, “ICT Tools for Effective ELearning” and “Outcome Based Education” and Workshop on “The Art of Writing Effective Project Proposal” were conducted.</p>
5.	To strengthen the tie-ups with other institutions and industries.	<ul style="list-style-type: none"> • Industrial MOUs were signed with V.V.V & Sons Edible Oil Limited, Peninsular Export Company, Magnus Management Consultants private Limited, Arthur Asirvatham Hospital, Bose Clinical Laboratory & X-ray, Suras Aditya Solar Shop and Smartwork HR consultancy for the purpose of Students’ Internship. • MOUs for Staff-Student Exchange Programme were signed with Sri S.Ramasamy Naidu Memorial College, SFR College, Sri Kaliswari College and Devanga Arts College. • MOUs for Cluster College Programmes were maintained with all Arts and Science Colleges in Virudhunagar District affiliated to MK University.
6.	To promote social consciousness by observance of National and International Days.	<p>National and International days such as International day of yoga, World population day, Kamarajar Birthday, Campus day, Kargil Vijay Diwas, Hiroshima – Nagasaki Day, World Breast Feeding Week ,Vivekananda day, Teachers' Day, National Nutrition Week, Independence Day, National Literacy Day, Ozone Day, Green Day, Women’s Day, Wildlife Week, International Day for Universal Access to Information, 150th Birth Anniversary of Gandhi, Swachh Bharat Day, Indian Postal Week, Innovation Day (Dr. A.P. J. Abdul Kalam Birthday), World Food Day, National Unity Day, Personal Hygiene Day, Srinivasa Ramanujan’s 132nd Birthday, Human Rights Day, Charles Babbage Day, National Youth Day, National Voters Day, Republic Day, Single Girl Child Day, Martyr’s Day. Disabled Day, National Science Day, World Immunization day were observed.</p>

7.	To promote the number of Major and Minor Research Projects undertaken by Faculty Members	Nearly 19 faculty members have applied for Research Projects under STRIDE, TANSCHÉ and TNSCST.
8.	To celebrate 'Winners Day' to applaud and appreciate the academic achievers.	Students proficient in academics, extracurricular and co-curricular activities were motivated by providing them with Cash Awards and Endowment Prizes.
9.	To adapt innovative practices for the optimal development of the institution.	Innovative practices such as 'Charity Corner', 'Suspended Coffee' and 'Life Style Club' were practised.
10.	To increase the number of Career Guidance Programme.	Bank Coaching Classes were given to students through Career Guidance Cell

2020-2021

S. No.	Perspective Plan	Deployment
1.	To implement Outcome Based Education for the students who have enrolled in the first year UG and PG programme in the academic year 2020 – 2021.	The restructured and revised curriculum, approved by the Academic Council held on 07.12.2019, came into effect for the I year UG & PG students of all programmes. The revised syllabi for the II year UG & II year PG students was also placed before the Board of Studies on 17.02.2021 & 19.02.2021 and was approved by the Academic Council on 02.03.2021.
2.	To apply for new Vocational Courses for B. Voc Programme under NSQF.	Certificate Course in Digital Marketing, Latex and Diploma Course in Makeover Artist have been approved under NSQF and is to be conducted in the offline mode from the ensuing year.
3.	To upgrade the PG departments into Research Centres.	The Department of Biochemistry has been upgraded into Research Centre from the academic year 2020-2021.
4.	To create awareness among the faculty on IPR & Patent Rights.	Under DBT Star College Scheme the Department of Zoology in collaboration with Research Academia conducted a FDP on Intellectual Property Rights on 23.03.2021 to motivate Faculty

		and Research Scholars to materialize intellectual innovations.
5.	To organize a conference on Benchmarking in HEIs.	The IQAC organized a National level conference on “Innovations, Distinctiveness and Best Practices: Benchmarking in HEIs” on 22.10.2020, during which the resource persons Prof. P. Geetha, Former Professor, School of Letters, MG University, Kottayam & Prof. V.N.Rajasekharan Pillai, Vice Chancellor, Somaiya Vidyavihar University, Mumbai and Dr. R. Srivaramangai, Head, Department of Information Technology, University of Mumbai highlighted on the current scenario of the Higher Educational Institutions and the methods to uplift them in meeting the standards expected by the NAAC.
	To enlighten the teachers regarding effective curriculum design and Question paper setting under Outcome Based Education Pattern.	A Webinar was conducted by the IQAC on 14.05.2020 & 15.05.2020 for the teaching faculty during which Mrs. S. Sathya, M.Sc., M.Phil., P.B.D.C.S., IQAC Advisor, S.F.R. College for Women, Sivakasi, shared her expertise on ‘Outcome Based Curriculum Design’. Mrs. S. Sathya, M.Sc., M.Phil., P.B.D.C.S., also enlightened the teachers on ‘OBE Assessment Tools and Methods’ on 01.06.2020. The IQAC organized workshops on 27.02.2021 and 06.03.2021 for the teaching faculty of the Arts discipline and the science discipline respectively on ‘Setting Effective Questions Papers for Testing the Knowledge Levels of the Students’.
6.	To equip the teachers with the modern tools of digital teaching.	5 Webinars were conducted to train the faculty in using technological tools for better online teaching and evaluation.

7.	To collaborate with external agencies for promoting the welfare of the students.	RYLA 2020 was organised for the students in collaboration with the Rotary Club of Virudhunagar Elite on 06.03.2021 & 07.03.2021 to chisel the students into full-fledged personality.
8.	To organize webinars and special programmes on Gender Sensitisation.	Motivational Lectures were organised on 'Women Entrepreneurship' and a Training Programme on 'Art of Self-Defence' was conducted on 03.03.2021 and Health Programmes on Aids Awareness and 'Health during Pandemic' on 21.11.2020 & 24.06.2020

2021-2022

S. No.	Perspective Plan	Deployment
1.	Introducing Project in the UG curriculum.	Project has been made mandatory for all the UG as well as PG students.
2.	Motivating Teachers to prepare e-learning resources for the students.	Teachers prepared e-content videos for Value-added courses.
3.	Involving more number of students in Extension Activities.	All the first year UG students were made to participate in extension activities.
4.	Incorporating Courses in the Curriculum to equip the students for facing Competitive Exams.	The Course 'Practice for Competitive Examinations' was offered as a self-study paper for all the final year UG students.
5.	Arranging conferences on NEP 2020.	Two Faculty Development Programmes and one Students' Capability Enhancement Programme were organized to enlighten on 'NEP 2020'.
6.	Celebrating Diamond Jubilee Anniversary of the College in a grand manner.	Diamond Jubilee Anniversary of the College was celebrated in a grand manner by carrying out a series of festivities like EduExpo, Cultural Programmes, Honouring Ceremony, carnival, etc.,

2022-2023

S. No.	Perspective Plan	Deployment
1.	Offering Value-added courses at Inter-departmental level.	21UG Inter-Departmental Value added courses, and 14 PG Inter-Departmental Value added courses are approved, and offered to all the students.
2.	Introducing new programmes related to the latest technology.	BCA- Graphic Design, and M.Sc. Computer Science – Data Science are approved by Madurai Kamaraj University.
3	Increasing amenities offered to Divyangjan.	<ul style="list-style-type: none"> • General Library in the Institution is facilitated with Divyangjan corner, Computer with NVDA, Google Talkback, Membership in Bookshare, and White Print (Braille magazine). • Ramps in all the buildings • A special washroom • A Special software for 'Reading Book' was developed by Dr. G. Karthigailakshmi, and offered to Department of History.
4.	Enhancing the digital infrastructure.	Provision of free Wi-fi in all the buildings, Intranet portal for communication, customized software for automization enhance the digital infrastructure of the Institution.
5.	Increasing the number of Research Proposals and Projects, and mobilizing more financial assistance for Research Projects.	40 Research projects funded by the college Managing Board, and 3 projects funded by the external agency are undertaken by the staff members.
6.	Launching an Incubation Centre by increasing the number of Startups.	The Campus Companies- Virutcham, Young Minds, Suvai, Techie Tree Solutions, Trendy Turn, Come-Aur-Cut Compos, and Srushti are functioning successfully to empower the students with entrepreneurial skills.
7.	Implementing Open Book Assessment system.	Open Book Assignment was given to the PG students

8.	Strengthening the MOUs and consultancy services with industries.	69 functional MoUs, and 4 functional LoUs help in increasing the collaborative activities.
9.	Upgrading all PG Departments into Research Centres.	6 PG Departments are upgraded into Research centres.
10.	Establishing an IPR Cell to motivate the Faculty Members to get Patent Rights.	IPR Cell is established and functioning fruitfully.
11.	Arranging seminars in collaboration with NAAC.	One day State level Seminar in Academic Collaboration with NAAC on NEP 2020: Challenges and Opportunities in Higher Education was organised by IQAC on 22.02.2023.

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S. N. Numa Rani

Principal

PRINCIPAL

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VIRUDHUNAGAR.